



CONFLICT MINERALS/DODD-FRANK ACT.

In connection with the disclosure regarding the use of so-called conflict materials in the industrial supply chain, it should first be noted that none of the member companies of the M&C Group is listed on the US stock exchange or any other stock exchange. In this respect, M&C is not subject to reporting and disclosure obligations in the sense of the legal provisions referred to here. Irrespective of this, all sections of the M&C Group are fully aware of and comply with social responsibility with regard to the environment, safety as well as health and general human rights.

M&C's Code of Conduct represents the ethical and legal framework according to which we act. This Code of Conduct can also be viewed on this corporate website. Our Code of Conduct was created to ensure the fulfillment of the commitment defined above within M&C's supply chain. We thus contractually obligate our suppliers to comply with and fulfill the requirements we have stipulated.

M&C does not import, either directly or indirectly, any minerals, scrap or recycled materials and thus none of the defined or potential conflict raw materials. Furthermore, neither according to the commercial register entries nor de facto does M&C itself operate a smelting plant or a refinery or holds a stake in such operations.

As determined in our operational material and parts analysis, purchased electrical or electronic components may contain "Covered Minerals" in some cases. We expressly do not have any concrete information on this, nor do we have any assumptions of our own or information from third parties.

In accordance with the requirements of the Dodd-Frank Act, we obligate our suppliers to track the relevant material content in our products in order to be able to determine whether minerals from mining or non-certified smelting plants in the relevant conflict region are used in our products and, if so, to report this without special request and without delay. We adapted our Code of Conduct accordingly in this respect.

Thus, we also explicitly require our suppliers to procure the material content of these minerals in the products delivered to M&C exclusively from conflict-free and/or certified smelting plants instead. We expect a swift and full implementation of all our supplier requirements in this regard within a commercially acceptable timeframe, should this be or become necessary.

The range of M&C suppliers consists, without exception, of qualified and renowned suppliers, the vast majority of whom we have been working with in a trusting relationship for many years. To the best of our knowledge, these market partners do not use conflict material.

As a smaller medium-sized company, M&C has only a low procurement volume that is relevant here and has only very limited possibilities and means to check the use of conflict material. Against this background, we are expressly not in a position to issue any guarantees or warranties to this effect. Nevertheless, as a globally active group of companies, we have a particular interest in not jeopardizing our good reputation, investigate every suspicious case and carry out plausibility checks within the scope of supplier audits, as far as possible.

Finally, we appreciate your understanding that due to the current pandemic-related disruptions to



the overall economic situation and the resulting restrictions, we are also unable to fill out questionnaires or make entries in corresponding customer portals on this subject. This is particularly the case if these procedures are obviously not reasonably applicable to M&C. Of course, we are and will remain open to answering any reasonable and appropriate queries in this special matter and continue supporting our customer companies.